

Sent: Tuesday, 11 January 2011 1:19 p.m.

Subject: 2011 March Debriefing Workshop - invitation for review

Dear Observer Coordinators,

Announcing the **2011 Senior Debriefers and Debriefing Assessor Certification Workshop**.

I am pleased to announce that the above long awaited (and long overdue) workshop will be held in **Nooumea for 3 weeks from 28th February until 18th March 2011**.

The workshop is limited to a total of 12 participants. We ask that only the best of your debriefers be nominated to attend the workshop and that these people have also demonstrated exceptional ability to remain independent in the face of adversity, as they will be required to assess the abilities of other acting debriefers in a view to recommending their future certification. It is also important that they do not have other important roles in your organisational structure that would overly obstruct them from participating in this effort to fast-track the debriefer certification process without compromising the certification process in terms of quality.

The workshop has been made possible through a grant from the 2010 Japan trust Fund (JTF) and with staff funded by the EU funded SciCOFish Project, the Global Development Fund, the US National Marine Fisheries Service and FFA

The workshop will be conducted in two parts:

Part 1 (approx. 2 weeks):

- to deliver the final component of the PIRFO Debriefers Certification as described in *item 5 of the Debriefers certification requirements* in the Debriefing Policy (2010 PIRFO) that you all helped to develop in Cairns last year; and as a result;
- to fully certify those that successfully demonstrate their competence as debriefers during this portion of the workshop.

<<Debriefing policy (2010 - PIRFO).doc>>

Part 2 (approx. 1 week)

- to deliver further skills to these newly certified debriefers so that they can return home to evaluate the current competency of other acting debriefers and recommend them for further training and/or full certification as observers;
- to develop a strategy and common process for participants to carry out that task of recognising current competency of acting debriefers and recommending them for certification

We will also be using this workshop to introduce updated PIRFO Debriefers certification and CBT standards and to review and fine tune them. Currently these standards can be found at: <http://www.spc.int/oceanfish/en/ofpsection/fisheries-monitoring/observers>

I realise that many of you will immediately be thinking that you need more of your people to attend so I beg of you to understand that the main purpose for this workshop is not to train debriefers but to prepare people to help us launch the much bigger project of certifying all of our current acting debriefers properly. Future delivery of *Debriefers Certification Requirement 5* will more than likely be delivered on a national or sub-regional basis and for the likes of PNG, possibly even a port by port basis.

This workshop as a template to help develop further delivery of this portion of the debriefing certification requirements.

As this is the first workshop of this kind and it is important that we get it right. For that reason we intend to strictly adhere to a MAXIMUM participant number of 12. Only experienced Observer Debriefers can attend this workshop. We would also be grateful if you could select candidates carefully purely on merit and with both goals of the workshop in mind. We would also appreciate it if you would consider consulting us in this selection process, as we will have access to data to help verify competence.

We seek recommendations for participants from:

Papua New guinea (2)
Solomon Islands (1)
Federated States of Micronesia (1)
Marshall islands (1)
Kiribati (1)
Tuvalu (1)
Palau (1)
Nauru (1)
Tonga (1)
Fiji (1)
Cook Islands (1)

Grateful for your considered recommendations asap.

Thank you,

*Peter Sharples
Port sampling and Observer Coordinator
Oceanic Fisheries Programme (OFP)
Secretariat of the Pacific Community (SPC)
B.P. D5, Nouméa Cedex
NEW CALEDONIA
Ph.: (687) 262000 - office reception
(687) 260146 - office direct
(687) 777799 - mobile
Fax: (687) 263818*